



**SOUTHWESTERN ILLINOIS COLLEGE  
DISTRICT 522**

**BOARD POLICY**

---

<b>TITLE:</b>	<b>Faculty Qualifications</b>
<b>CODE:</b>	<b>3007</b>
<b>DATE ADOPTED:</b>	<b>July 1981</b>
<b>DATE REVIEWED:</b>	<b>11/10; 9/23</b>
<b>DATE AMENDED:</b>	<b>12/10</b>

---

It is the policy of Southwestern Illinois College to recruit and to retain qualified faculty members in all of the programs of instruction offered by the college. Southwestern Illinois College shall develop and maintain minimum instructor requirements for each course offered by the college. It is the responsibility of the Chief Academic Officer to maintain these faculty qualifications in accordance with ICCB guidelines and the appropriate collective bargaining agreements. The requirements shall specify the minimum educational attainment level, teaching experience, professional experience and other credentials required to teach the specific course. These minimum instructor requirements shall apply equally to full-time, adjunct and part-time faculty.

The State of Illinois and the Board of Trustees recognize that effective teaching can occur only when faculty members possess the ability to use spoken English in an effective manner as well as the ability to project their voices in a clear and audible manner in the classroom as required by (110 ILCS 805/3 29.2).